

1.0 The Council's PDR Scheme runs on two cycles.

- A) For the Revenues and Benefits Service, mid-year reviews were due in December 14/January 15 and full year reviews and objectives were due in June/ July 2014. 98.85% of mid-year reviews have been completed. 100% of full year reviews and 100% of objectives have been completed.
- B) For the rest of the Council, mid-year reviews were due in June/July 2014 and full year reviews and objectives were due in December 14/January 15. 99.41% of full-year reviews have been completed. Mid-year reviews are due in June/July 2015.

1.1 If we break down the data by directorate, it can be noted that one directorate has outstanding reviews and objectives to be completed.

<b>Directorate</b>	<b>2014/15 Full year completed</b>	<b>2015/2016 Objectives completed</b>
Customer & Community Services	100%	100%
Finance and Support Services	100%	95.86% (139/145)
Neighbourhood Services	100%	100%
Executive	100%	100%

1.2 If we break down the data by service.

<b>Service</b>	<b>2014/15 Full year Review completed</b>	<b>2015/16 Objectives completed</b>
Finance and Support Services SMG	100%	100%
Corporate Risk	100%	100%
Financial Services and Performance	100%	37.5% (3/8)
People and Property Services	100%	90% (9/10)
Revenue and Benefits Shared Service	100%	100%
Democratic and Legal Services	100%	100%
Neighbourhood services SMG	100%	100%
Housing Services	100%	100%
Planning and Building Control	100%	100%
Community Safety and Health Services	100%	100%
Executive	100%	100%
Customer and Community Services SMG	100%	100%
Customer Services & Parking	100%	100%
Communications, Engagement and Cultural Services	100%	100%
Economic Development	100%	100%
Environmental Services	100%	100%

Source:

For Revenues and Benefits PDR data: Human Resources → PDRs → PDRs 2014 → PDRs 2014 June – July 2014

For the rest of the Council PDR data: Human Resources → PDRs → PDRs 2015 → PDRs 2015 Dec 14 – Jan 15 → PDRs 2015 Dec 14 – Jan 15